



**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

**PO Box 429
TRENTON, NEW JERSEY 08625-0429**

www.nj.gov/perc

**ADMINISTRATION/LEGAL
(609) 292-9830**

**CONCILIATION/ARBITRATION
(609) 292-9898**

**UNFAIR PRACTICE/REPRESENTATION
(609) 292-6780**

**For Courier Delivery
495 WEST STATE STREET
TRENTON, NEW JERSEY 08618**

**FAX: (609) 777-0089
EMAIL: mail@perc.state.nj.us**

July 8, 2025

Attached is a report of private sector wage changes compiled by the New Jersey Department of Labor and Workforce Development ("NJLWD"). Further information compiled by the NJLWD can be obtained at its website: www.nj.gov/labor.

The first table shows changes in average wages in employment for major industry groups in New Jersey between 2023 and 2024. The calculations were made by dividing total wages paid by covered private sector employers in particular industry groups by the number of jobs reported by those employers at their work sites. The first table also shows changes in the average wages of state and local government jobs covered under the state's unemployment insurance system, as well as changes in the average wages of federal government jobs in New Jersey covered by the federal unemployment insurance system. The North American Industry Classification System ("NAICS") was used to assign and tabulate economic data by industry.

The second table shows changes in the average wages of private sector jobs covered under the state's unemployment insurance system between 2023 and 2024. Statistics are broken down by county and include a statewide average. These calculations were made by dividing total wages paid by covered private sector employers by the number of jobs reported by those employers at their work sites.

The charts depict the average annual wage and percentage change in average annual wage for private, federal, state and local employees in New Jersey.

**NEW JERSEY
AVERAGE ANNUAL WAGES
FOR JOBS COVERED BY UNEMPLOYMENT INSURANCE
BY NAICS INDUSTRY SECTOR
2023 and 2024**

NAICS Industry Sector	2023	2024	Net Change	% Change
Total Private Sector *	\$80,904	\$83,695	\$2,791	3.4%
Utilities	\$135,934	\$142,714	\$6,780	5.0%
Construction	\$86,373	\$89,761	\$3,388	3.9%
Manufacturing	\$96,497	\$99,557	\$3,060	3.2%
Wholesale Trade	\$107,647	\$111,774	\$4,127	3.8%
Retail Trade	\$44,623	\$45,379	\$756	1.7%
Transportation/Warehousing	\$63,479	\$66,257	\$2,778	4.4%
Information	\$150,470	\$169,066	\$18,596	12.4%
Finance/Insurance	\$162,618	\$171,153	\$8,535	5.2%
Real Estate/Rental/Leasing	\$78,717	\$82,260	\$3,543	4.5%
Professional/Technical Services	\$135,787	\$140,458	\$4,671	3.4%
Management of Companies	\$187,523	\$196,376	\$8,853	4.7%
Administrative/Waste Services	\$58,956	\$60,400	\$1,444	2.4%
Educational Services	\$61,011	\$63,408	\$2,397	3.9%
Health Care/Social Assistance	\$66,650	\$68,460	\$1,810	2.7%
Arts/Entertainment/Recreation	\$51,433	\$53,042	\$1,609	3.1%
Accommodation/Food Service	\$31,368	\$32,300	\$932	3.0%
Other Services **	\$48,147	\$49,524	\$1,377	2.9%
Total Government	\$78,397	\$81,060	\$2,663	3.4%
Federal Government	\$97,227	\$100,907	\$3,680	3.8%
State Government	\$85,668	\$91,169	\$5,501	6.4%
Local Government	\$73,655	\$75,265	\$1,610	2.2%
TOTAL	\$80,569	\$83,340	\$2,771	3.4%

* Includes smaller categories not shown separately: agriculture, mining, forestry, fishing and those firms which have failed to provide sufficient information for industrial classification.

** Includes repair, maintenance, personal and laundry services and membership associations/organizations and private households.

*** For additional historical employment and wage data for New Jersey, please go to the Office of Research and Information - Quarterly Census of Employment and Wages (QCEW) website:

<https://www.nj.gov/labor/labormarketinformation/employment-wages/quarterly-census/>

Source: ORI-EDR QCEW Program

**PRIVATE SECTOR
AVERAGE ANNUAL WAGES
FOR JOBS COVERED BY UNEMPLOYMENT INSURANCE
BY COUNTY
2023 and 2024**

County	2023	2024	% Change
Atlantic	\$54,201	\$55,477	2.4%
Bergen	\$79,275	\$80,933	2.1%
Burlington	\$68,992	\$70,191	1.7%
Camden	\$64,846	\$67,698	4.4%
Cape May	\$44,209	\$45,327	2.5%
Cumberland	\$53,218	\$55,124	3.6%
Essex	\$82,810	\$86,980	5.0%
Gloucester	\$54,471	\$56,160	3.1%
Hudson	\$94,413	\$97,453	3.2%
Hunterdon	\$72,843	\$75,495	3.6%
Mercer	\$92,805	\$93,300	0.5%
Middlesex	\$78,511	\$81,593	3.9%
Monmouth	\$67,516	\$69,953	3.6%
Morris	\$101,052	\$102,959	1.9%
Ocean	\$53,210	\$54,972	3.3%
Passaic	\$59,806	\$60,854	1.8%
Salem	\$66,277	\$68,931	4.0%
Somerset	\$104,451	\$108,856	4.2%
Sussex	\$56,130	\$57,103	1.7%
Union	\$82,077	\$84,981	3.5%
Warren	\$61,732	\$64,052	3.8%
Total Private Sector*	\$80,904	\$83,695	3.4%

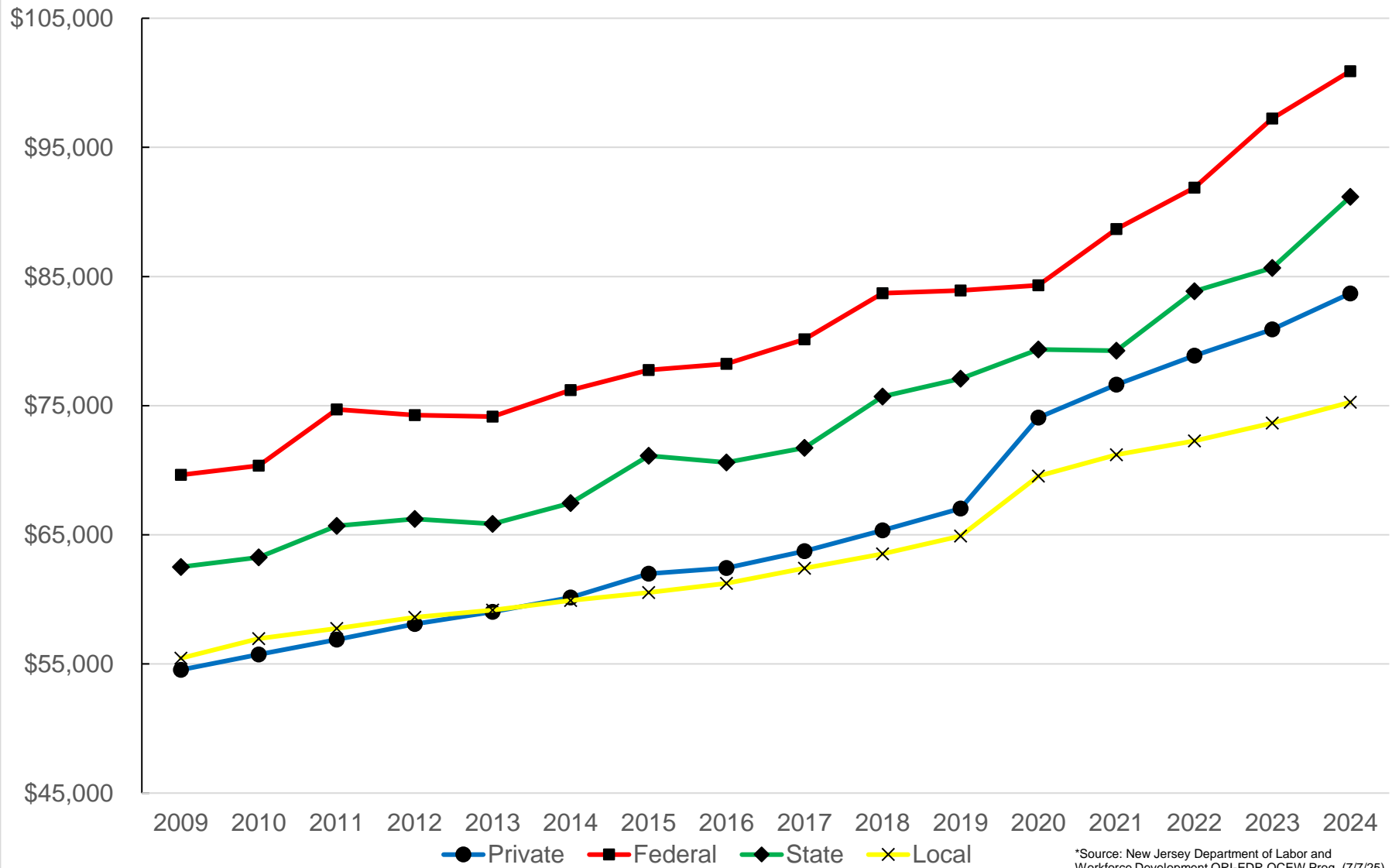
* Includes firms which have failed to provide sufficient geographical information as to the location of the business.

*** For additional historical employment and wage data for New Jersey, please go to the Office of Research and Information - Quarterly Census of Employment and Wages (QCEW) website:

<https://www.nj.gov/labor/labormarketinformation/employment-wages/quarterly-census/>

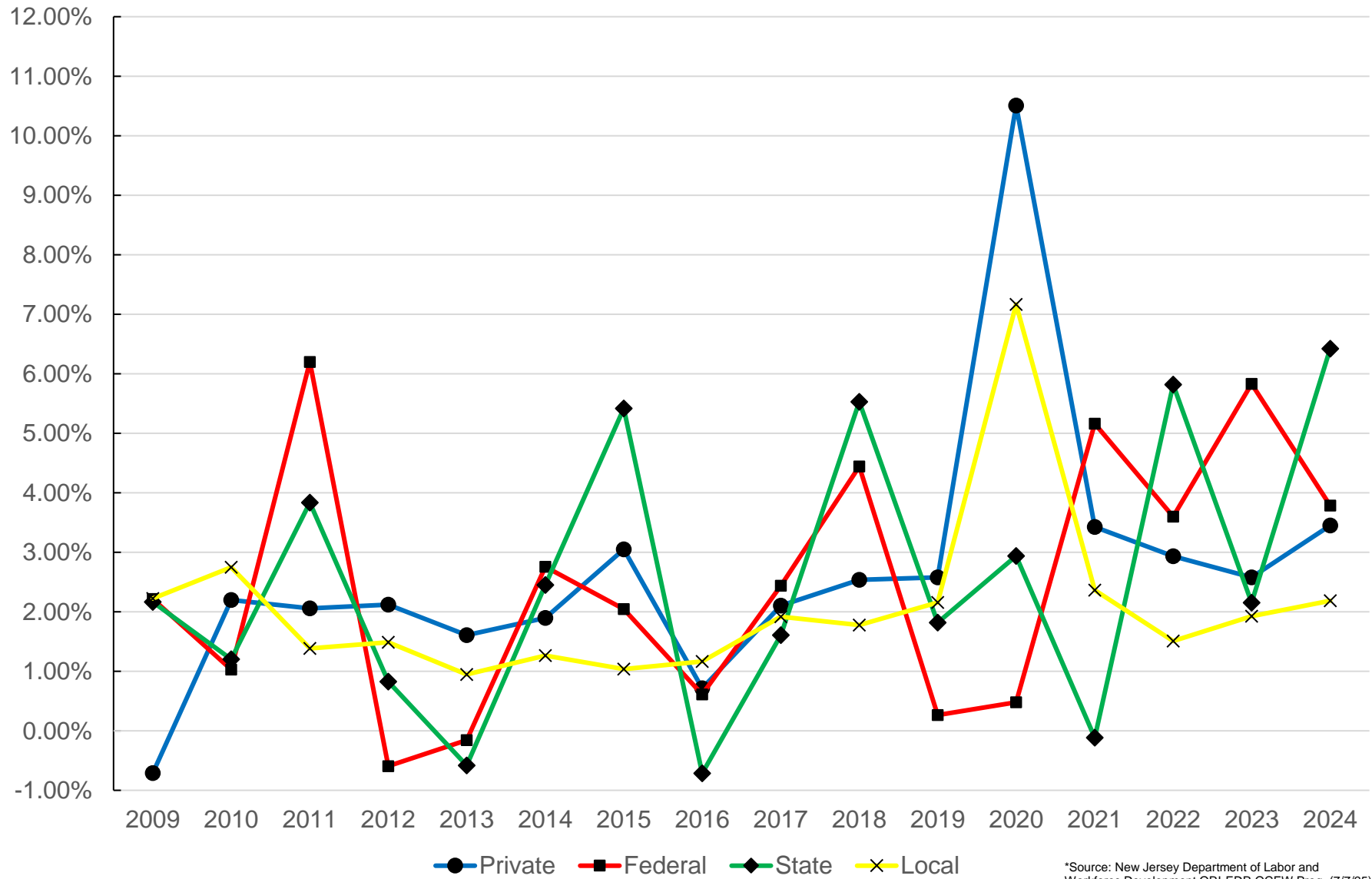
Source: ORI-EDR QCEW Program

New Jersey Average Annual Wage 2009 - 2024*



*Source: New Jersey Department of Labor and Workforce Development ORI-EDR QCEW Prog. (7/7/25)

New Jersey Percentage Change in Average Annual Wage 2009 - 2024*



*Source: New Jersey Department of Labor and Workforce Development ORI-EDR QCEW Prog. (7/7/25)